



Your **share** starts here.

OWN PACS STOCK AT A 15% DISCOUNT* WITH
AUTOMATIC PAYROLL DEDUCTIONS.

PACS is proud to launch our Employee Stock Purchase Plan (ESPP), which allows you, our dedicated team members, to share in the success of the company by purchasing PACS stock at a discounted rate. Eligible employees can sign up during the first election period **March 15–28, 2026**. If you don't enroll in March, the next election period will take place later in the year.



**Purchase shares at
15% off market value***



**Invest in our company's
growth and success****



**Enjoy automatic
paycheck deductions**



LEARN MORE: Scan the QR Code or visit www.pacs.com/espp

SIGN UP: The first election period runs **March 15–28, 2026**

QUESTIONS? Ask your supervisor or local HR representative

*Shares are purchased at 85% of the lower price on either the enrollment date or the purchase date.

**Stock market investments come with risk and returns are not guaranteed. The ESPP is entirely optional. We encourage you to do your due diligence and make the choice that works best for you and your family.